



ST GREGORY'S CATHOLIC SCIENCE COLLEGE

CANDIDATE INFORMATION PACK

Role: 2iC Science

Pay Scale: Inner London, MPS/UPS dependent on experience, plus TLR 2c

Closing Date: 12 noon on Tuesday 29th September 2026

Start Date: 1st January 2027

We reserve the right to close this vacancy at any time so early applications are encouraged.



A Welcome from the Headteacher

Thank you for your interest in a role at St Gregory's Catholic Science College, part of the All Saints' Trust.

Every St Gregory's student is treated as an individual and we have the highest expectations for them. Our mission statement is "Pro Deo, For God the Best and the Greatest" and our hardworking and committed staff ensure that pupils develop in their faith, increase their knowledge, skills, confidence and resilience so that, when they leave us, they have the very best life chances.

I believe that St Gregory's is a very special to work, with a collaborative and supportive culture. This view has been endorsed by Ofsted who have confirmed that St Gregory's remains outstanding (March 2025). Every department works hard towards delivering their objectives but middle leaders will always make time to support colleagues, share skills and knowledge and the whole school comes together for major events.

I look forward to welcoming you to our school community.

Mrs Madeleine Moran

Headteacher

Why Work At St Gregory's?

- Teaching & Learning-focussed school
- Colleagues dedicated to honing their craft
- Outstanding pupil behaviour with a visible SLT
- Excellent Professional Development programme
- Inner London Payscale
- A two week October half term and a long weekend in November
- Additional PPA time
- The opportunity to support educational visits
- Access to Educational Support
- Regular social events

JOB DESCRIPTION

Job Title: Second in Science

Line Manager: Head of Science

Salary: Inner London MPS/UPS (dependent on experience) plus TLR 2c

Key Information

An exciting opportunity to play a key leadership role in a thriving Science Department.

We are seeking an enthusiastic, ambitious and highly effective Science teacher to join our successful department as Second in Charge of Science.

This is an excellent opportunity for an outstanding classroom practitioner who is ready to take the next step in their career and make a significant contribution to the leadership and development of Science across KS3, KS4 and KS5.

Working closely with the Head of Department, the 2iC will help to shape the direction of the department, support colleagues, develop teaching and learning and ensure that our students continue to achieve excellent outcomes. We are looking for someone who combines strong subject knowledge with energy, initiative and a genuine commitment to collaborative leadership.

The successful candidate will be a confident teacher who can teach their specialist science discipline through to A level, whilst also being able to contribute enthusiastically to the wider Science curriculum. We welcome applications from teachers of any science specialism who are passionate about their subject and excited by the opportunity to work as part of a high-performing team.

You will play an important role in:

- monitoring student progress and achievement and helping to drive continued improvement;
- supporting and developing colleagues through collaboration, coaching and the sharing of resources and ideas;
- helping to foster a positive, ambitious and inclusive culture within the department;
- contributing to the continued development of Science as an engaging, challenging and successful subject at all key stages.

We are looking for a forward-thinking, flexible and proactive teacher who is ready to embrace responsibility and make a difference. You will be an excellent communicator, an enthusiastic

team player and someone who enjoys working collaboratively to solve problems, develop ideas and raise standards.

Our Science Department has a strong ethos of sharing good practice, supporting one another and continually seeking to improve. We are looking for someone who will bring fresh ideas and enthusiasm whilst building on the department's existing strengths.

If you are an ambitious Science teacher looking for an opportunity to develop your leadership experience, work alongside an experienced Head of Department and play a significant role in shaping the future of Science, we would be delighted to hear from you.

General Responsibilities

TEACHING AND LEARNING

- Support the Head of Department in providing effective leadership across Science.
- Contribute to curriculum development and ensuring a consistently high-quality learning experience from KS3 through to KS5.
- Identify clear teaching objectives and specify how they will be taught and assessed.
- Help to foster a positive, ambitious and inclusive culture within the department.
- Be aware of, and make provision for, SEN students in the department.
- Ensure that health and safety is strictly monitored and safe practices are adhered to.
- Ensure that schemes of work are used, reviewed and modified to enable the maintenance and development of high standards of teaching and learning across the department.

ASSESSMENT AND REPORTING

- Help to ensure that within the department, individual student progress is regularly assessed, recorded and marked in accordance with the school policy.

PASTORAL DUTIES

- Be a Form Tutor: register students, accompany them to Mass and assemblies, encourage participation in other aspects of school life.
- Contribute to PSHE/RSE.
- Contribute to the broader life of the school by supporting and leading curricular and extra-curricular events to actively promote interest in Science outside the confines of the department.

Other Requirements:

- a sound knowledge of Teachers' Standards
- operate at all times within the stated policies and procedures of the school

- establish effective working relationships and set a good example through personal and professional conduct
- offer every student the opportunity to reach their potential
- work collaboratively with other staff to ensure effective use of resources
- support the school's Catholic vision, values and ethos
- participate in events such as Open Evenings, Parents' Evenings and Prize Night



Department Information:

Science is a very successful and well-resourced department, staffed with subject specialists. We have 7 labs with two technicians to support in practical lessons. There are opportunities to teach GCSE combined science, GCSE triple science, A level Biology, Physics and Chemistry as well as BTEC Health & Social Care and BTEC Medicine

There is also a separate Science staffroom.

PERSON SPECIFICATION

Qualifications/ Professional Development	Degree in relevant subject QTS Record of excellent classroom practice in a British school Evidence of continuing professional development Evidence of further professional/educational study	Essential Essential Essential Desirable Desirable
Experience	Experience of delivering outstanding outcomes through own teaching and working with others Experience of teaching widely across the age and ability range at Key Stages 3, 4 and 5 Involvement in school self-evaluation and department planning Evidence of working with students with special educational needs Record of extra participation, for example organising extracurricular activities or working for an exam board	Essential Essential Essential Essential Desirable
Skills and knowledge	The ability to create resources for teaching that engage students in their learning A confident grasp of strategies to differentiate and personalise learning The ability to project a positive image of the department across the school community Excellent inter-personal skills Able to contribute effectively to the Teaching and Learning team Able to build effective working relationships Excellent professional knowledge and understanding, including of recent developments in the curriculum, and of a range of pedagogical approaches to raise attainment A thorough knowledge of the National Curriculum An understanding of the needs of students in a Catholic school community Effective communication Good time management and the ability to prioritise and problem solve A commitment to the effective safeguarding of children	Essential Essential Essential Essential Desirable Essential Essential Essential Essential Essential

Whilst every effort has been made to explain the main duties and responsibilities of the post, individual tasks may not be identified above. Employees are expected to comply with any reasonable request from their Line Manager, a member of SLT or the Headteacher to undertake work of a similar level that is not included within this job description. It is understood that areas of responsibility are also subject to review and are negotiable in the light of the needs of the school and the professional development of the staff.

How to Apply

Thank you for your interest in working with us at St Gregory's. We encourage you to apply as soon as possible as we reserve the right to interview applicants prior to the advertised closing date. Please note that we only accept applications submitted on our application form (CVs are not accepted). We look forward to receiving your application; our application forms can be found [here](#) or email the Headteacher's PA, Ms Catherine Meah, on cmeah@stgregorys.harrow.sch.uk for the application pack. Interested candidates who wish to visit the school are invited to book appointments via Ms Meah.

Safeguarding Notice

Effective safeguarding, data protection and promoting the welfare of pupils is our utmost priority. Shortlisted candidates will be subject to online searches in line with the latest Keeping Children Safe in Education guidance. References will be sought and the successful candidate will be required to undertake an enhanced DBS check. A respect for the Catholic ethos of the school is essential.