



ST GREGORY'S CATHOLIC SCIENCE COLLEGE

CANDIDATE INFORMATION PACK

Role: Teacher of Boys' Physical Education and Head of Year

Pay Scale: Inner London, MPS/UPS dependent on experience plus TLR 1b

Closing Date: 12 noon on Thursday 25th June 2026

Start Date: September 2026/January 2027

We reserve the right to close this vacancy at any time so early applications are encouraged



A Welcome from the Headteacher

Thank you for your interest in a role at St Gregory's Catholic Science College, part of the All Saints' Trust.

Every St Gregory's student is treated as an individual and we have the highest expectations for them. Our mission statement is "Pro Deo, For God the Best and the Greatest" and our hardworking and committed staff ensure that pupils develop in their faith, increase their knowledge, skills, confidence and resilience so that, when they leave us, they have the very best life chances.

I believe that St Gregory's is a very special to work, with a collaborative and supportive culture. This view has been endorsed by Ofsted who have confirmed that St Gregory's remains outstanding (March 2025). Every department works hard towards delivering their objectives but middle leaders will always make time to support colleagues, share skills and knowledge and the whole school comes together for major events.

I look forward to welcoming you to our school community.

Mrs Madeleine Moran

Headteacher

Why Work At St Gregory's?

- Inner London Payscale
- Regular social events
- The opportunity to support educational visits
- Access to Educational Support
- A two week October half term and a long weekend in November
- Additional PPA time
- Excellent CPD opportunities and high levels of teaching expertise
- Outstanding pupil behaviour with a visible SLT

JOB DESCRIPTION

Job Title: Teacher of Boys' Physical Education and Head of Year

Line Manager: Head of Physical Education/Pastoral Deputy Headteacher

Salary: Inner London MPS/UPS (dependent on experience) plus TLR 1b

Key Information

We are seeking to appoint a passionate and well-qualified teacher of Physical Education to join the Department from September 2026 or December 2027.

The successful candidate will also teach GCSE PE, both theory and practical, and will be able to engage and inspire students of all abilities both in and out of lessons.

We are looking to recruit an enthusiastic teacher who is keen to play a proactive and collaborative role in developing the PE department further in the school. This role includes teaching PE lessons in both Key Stage 3 and Key Stage 4, as well as mixed classes (boys & girls) in Key Stage 4.

Within the PE Department there is also a requirement to lead after school fixtures in several different sports, as well as coaching a wide variety of different after-school sports clubs three days a week.

In addition, the successful candidate will join the Pastoral Team as a Head of Year, promoting high standards of behaviour and attendance. Working closely with students, staff, parents/carers and external agencies, the successful candidate will provide pastoral leadership and ensure that every student is supported to achieve their full potential. You will demonstrate strong leadership, excellent communication skills and a commitment to supporting students in a positive and inclusive learning environment.

General Responsibilities

TEACHING AND LEARNING

- identify clear teaching objectives and specify how they will be taught and assessed
- set appropriate and challenging tasks in lessons
- set clear targets, building on prior attainment, and make effective use of assessment
- be aware of, and make provision for, SEN students in your class
- provide clear structures for lessons maintaining pace, motivation and challenge
- ensure students acquire and consolidate knowledge, skills and understanding appropriate to the subject taught

ASSESSMENT AND REPORTING

- mark and monitor students' work and set targets for progress in accordance with the school policy
- assess and record students' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the student is achieving

HEAD OF YEAR

- monitor and promote student attendance, behaviour and academic progress
- provide pastoral care for students
- lead and manage the tutors within the year group team
- build positive relationships with parents/carers and external professionals
- support safeguarding and student welfare procedures
- lead assemblies, school events and year group activities
- contribute to the school's ethos

Other Requirements:

- a sound knowledge of Teachers' Standards
- operate at all times within the stated policies and procedures of the school
- an ability to establish effective working relationships and set a good example through presentation and personal and professional conduct
- offer every student the opportunity to reach their potential
- work collaboratively with other staff to ensure effective use of resources
- support the school's Catholic vision, values and ethos
- participate in events such as Open Evenings, Parents' Evenings and Prize Night



Department Information:

PE is a well-resourced department at St Gregory's and has a team of specialist teachers covering all sports. Alumni have gone on to play sport professionally at the highest levels, including Premier League football and County Cricket.

PERSON SPECIFICATION

Qualifications/ Professional Development	<p>Degree in relevant subject</p> <p>QTS</p> <p>Record of excellent classroom practice in a British school</p> <p>Evidence of continuing professional development</p> <p>Evidence of further professional/educational study</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p>
Experience	<p>Experience of delivering outstanding outcomes through own teaching and working with others</p> <p>Experience of teaching widely across the age and ability range at Key Stages 3, 4 and 5</p> <p>Involvement in school self-evaluation and department planning</p> <p>Evidence of working with students with special educational needs</p> <p>Record of extra participation, for example organising extracurricular activities or working for an exam board</p> <p>Evidence of supporting students</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p>
Skills and knowledge	<p>The ability to create resources for teaching that engage students in their learning</p> <p>A confident grasp of strategies to differentiate and personalise learning</p> <p>The ability to project a positive image of the department across the school community</p> <p>Excellent inter-personal skills</p> <p>Able to contribute effectively to the Teaching and Learning team</p> <p>Able to build effective working relationships</p> <p>Excellent professional knowledge and understanding, including of recent developments in the curriculum, and of a range of pedagogical approaches to raise attainment</p> <p>A thorough knowledge of the National Curriculum</p> <p>An understanding of the needs of students in a Catholic school community</p> <p>Effective communication</p> <p>Good time management and the ability to prioritise and problem solve</p> <p>A commitment to the effective safeguarding of children</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>

Whilst every effort has been made to explain the main duties and responsibilities of the post, individual tasks may not be identified above. Employees are expected to comply with any reasonable request from their Line Manager, a member of SLT or the Headteacher to undertake work of a similar level that is not included within this job description. It is understood that areas of responsibility are also subject to review and are negotiable in the light of the needs of the school and the professional development of the staff.

How to Apply

Thank you for your interest in working with us at St Gregory's. We encourage you to apply as soon as possible as we reserve the right to interview applicants prior to the advertised closing date. Please note that we only accept applications submitted on our application form (CVs are not accepted). We look forward to receiving your application; our application forms can be found [here](#) or email the Headteacher's PA, Ms Catherine Meah, on cmeah2.304@lgflmail.org for the application pack. Interested candidates who wish to visit the school are invited to book appointments via Ms Meah.

Safeguarding Notice

Effective safeguarding, data protection and promoting the welfare of pupils is our utmost priority. Shortlisted candidates will be subject to online searches in line with the latest Keeping Children Safe in Education guidance. References will be sought and the successful candidate will be required to undertake an enhanced DBS check. A respect for the Catholic ethos of the school is essential.