

Careers education: CDI spiral curriculum

Supports **Gatsby 1** by providing a stable careers programme with clear learning outcomes.

		11-14 student launch video						14-16 student launch video						16-18 student launch video								
GATSBY	CDI LEARNING AREA	Year 7			Year 8			Year 9			Year 10			Year 11			Year 12			Year 13		
2 3 8	Grow throughout life Grow throughout life by learning and reflecting on yourself, your background, and your strengths.	Who am I?			What are my interests?			What are my skills?			Reflecting on my career journey: past, present and future			What are my employability skills?			Preparing for a personal guidance one-to-one			Personal branding: your CV and online profile		
		15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	N/A	60m
2 7	Explore Possibilities Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.	Exploring possibilities: dream jobs			Job applications: superhero CVs			What comes after school: the main learning pathways			Exploring employer profiles			Post 16 – Choices, Choices			Post 18 – Choices, Choices			The basics of interviews: in person and online		
		15m	N/A	60m	15m	60m	60m	15m	N/A	60m	15m	N/A	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m
2 7 8	Manage Career Manage your career actively, make the most of opportunities and learn from setbacks.	What is a career?			Challenges and rewards of work			Decision making: choosing what to study at KS4			What type of career is best for me?			Decision making: choosing your post-16 pathway			Setting career goals			Confidently managing transitions		
		15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m
2 6 7	Create opportunities Create opportunities by being proactive and building positive relationships with others.	What is an entrepreneur?			Creating the life you want: making a vision board			Taking control of your career journey			Mock interviews, CV writing and enterprise day			Researching volunteering and paid work			Year 12 Work experience			Preparing for an employer assessment day		
		15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m
2 3 6 7	Balance life and work Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.	What is a work-life balance?			What does success mean to me?			Working and earning: managing your money			Wellbeing in the workplace			Money talks: apprenticeships vs. higher education			Wellbeing: balancing life, learning and work			Being self-employed and working freelance		
		15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m
2 3 6	See the big picture See the big picture by paying attention to how the economy, politics and society connect with your own life and career.	Careers and the future			Careers and the climate			What is the labour market and why is it important?			In person, hybrid, and remote: what works best?			Is AI a threat to our jobs?			What makes an employer 'good' to work for?			Should all employers adopt a four-day week?		
		15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m	15m	60m	60m
3 8	Psychometric testing lessons	N/A						Using the Interests profile			N/A			Using the Interests profile			N/A					
								N/A	N/A	60m				N/A	N/A	60m						
								Using the Personality profile						Using the Personality profile								
								N/A	N/A	60m				N/A	N/A	60m						
								Using the Work environments profile						Using the Work environments profile								
								N/A	N/A	60m				N/A	N/A	60m						
								Using the Skills profile part 1: Skills quiz						Using the Skills profile part 1: Skills quiz								
								N/A	N/A	60m				N/A	N/A	60m						
								Using the Skills profile part 2: Skills test						Using the Skills profile part 2: Skills test								
								N/A	N/A	60m				N/A	N/A	60m						
14-16 Reflecting on your psychometric test results			16-18 Reflecting on your psychometric test results																			
15m			N/A			60m			15m			N/A			60m							
4	Linking careers to curriculum template	Careers in the curriculum templates (11-14)						Careers in the curriculum templates (14-16)						Careers in the curriculum templates (16-18)								